

City of Roanoke Rapids

Halifax Community College's Business and Industry Services

New and Expanding Industry Training

The North Carolina Community College System is responsible for the New and Expanding Industry Training (NEIT) Program delivery in support of statewide economic development efforts. It has been deemed to be one of the most important solutions to expand the overall economic growth and development in North Carolina. Halifax Community College is very fortunate to support local industry through this program.

-Purpose of New and Expanded Industry Training

- To provide customized training assistance in support of new, full-time production positions created in the State of North Carolina
- To enhance the growth potential of companies located in the state
- To prepare North Carolina's workforce with the skills essential to successful employment in emerging industries
- To establish life-long partnerships between the community college and the company

-Eligibility for NEIT Program

- Existing companies that expand their workforces by creating 12 or more full-time production jobs (within a 12-month period) over and above their previous 3-year maximum level
- Companies that locate to North Carolina and create "net new jobs" for North Carolinians
- Eligible industry categories: manufacturing, technology-intensive (ex: software, biotech), regional or national warehousing or distribution centers
- **Not Eligible:** retail, trucking, service, public sector, nonprofit, private prisons, casinos, and companies in bankruptcy

-Focused Industry Training

Focused Industry Training (FIT) is a special program of the North Carolina Community College System for our state's existing manufacturers. Training is developed jointly by the Halifax Community College and the participating industry. This ensures that the program hits the mark - that it addresses real training needs - and people are better equipped to do their jobs.

We know that, in training, one size does not fit all. That's why our programs work so well for so many people. Each one is tailor-made. And we'll be glad to craft one for your company.

Small Business Center

HCC's Small Business Center provides free, confidential counseling services and assistance for new and existing businesses. The Center also provides free small business seminars on topics of interest to business. . Topics may include such things as business planning, marketing, financials or other business or management issues requested. Non-traditional seminars and workshops can be presented on virtually any business-related topic that the small business community needs. The Center also provides free computer and internet access, along with a business resource center. On-site training for established businesses can be provided.

Available on an as-needed basis, our SBC Director serves as a sounding board for ideas and concerns you may have about your business.

In addition to providing training, counseling, and other resources, our Small Business Center will put you in touch with other small business resources like the SBA, the NC Department of Commerce, SCORE, the Upper Coastal Plain Council of Government Business Incubator, and others.

Vera Palmer, Dean of Continuing Education , (252)-536-6376,
palmerv@halifaxcc.edu

Dick McCormick, SBC Director, (252)-536-7274, mccormickr@halifaxcc.edu